**Erie Basin Resource Conservation and Development Council, Incorporated (EBRC&D)**

***Annual Plan of Work (ongoing)***

**Goal A:** Improve the quality of life in the EBRC&D area by maintaining the **Revolving** **Loan Fund program** at approx. $1,000,000 creating/expanding five small businesses and creating or retaining six jobs.

**Objective 1:**  Maintain the funding level of the RLF program at approx.. $1,000,000.

**Strategies:**

**a.** Reinvest repaid RBEG/RBDG dollars and interest to build up and maintain $1,000,000 balance in the EBRC&D RLF program.

Coordinator, RLF Committee and Executive Committee

 **b.** Apply to other sources for grant funds to add to RLF.

 Coordinator and Executive Committee

**Objective 2:** Contact one organization in each of the ten EBRC&D counties to

 promote the RLF program.

**Strategies: a.** Contact five business lenders in the EBRC&D area informing

them of the RLF program.

 Coordinator, RLF Committee, and Council

 **b.** Contact the EBRC&D County Commissioners and SWCD offices informing them of the RLF program.

Coordinator, RLF Committee, and Council

 **c.** Maintain a website where the EBRC&D RLF application with support documents can be accessed.

Technical Advisor, Coordinator

 **Objective 3:** Create or expand five small businesses to create or retain six jobs.

**Strategies: a.** Utilize new and repaid RBEG/RBDG dollars to create or

expand five small businesses creating or retaining six jobs in the EBRC&D area.

 Coordinator and RLF Committee

**b.** Utilize repaid RBEG/RBDG dollars to revitalize two downtown small businesses located in a rural area as defined by USDA RD and part of the EBRC&D area.

 Coordinator and RLF Committee

**c. U**tilize repaid RBEG/RBDG dollars to assist one business to improve energy efficiency in the EBRC&D area. Coordinator and RLF Committee

**Goal B:** Provide **conservation education outreach** opportunities to 1% of the students in the EBRC&D area.

 **Objective 1:** Secure funding for one conservation education program mini-grant

 in the EBRC&D area annually.

**Strategies: a.** Secure funds for Operation Soil Education project to expand it to all Counties.

 Coordinator and Executive Committee

**b.** Use EBRC&D resources to make three annual mini grants for conservation education programs that target students in the EBRC&D

area.

 **Executive Committee and** Council

 **c.** Provide one grant writing workshop in the EBRC&D area.

 Coordinator, Executive Committee, Economic Dev.

d. Host annual Farm Information meetings and Youth events.

 Coordinator, Executive Committee and County SWCD

 **Objective 2:** **Promote the S. K. Worm** conservation education tool for

 education specialists in the EBRC&D area.

**Strategies: a.** Utilize the S. K. Worm model in 2 of the ten EBRC&D area counties. Coordinator, SKW Committee, Schools, SWCD

 **b.** Distributecopies of theS. K. Worm Activity and Coloring books

to all ten Erie Basin RC&D counties.

 SWCD, NRCS, SKW Committee, TSP

c. Expand S K Worm’s program. . Coordinator, S K Worm Committee, NRCS, SWCD

 **Objective 3:** Expand conservation education outreach efforts to reach the underserved students in the EBRC&D area.

 **Strategies:**

 **a.** Develop a page on the EBRC&D website for youth conservation education.

Technical Advisor, S K Worm Committee, Coordinator

**b.** Work with the NRCS State Office to secure funding to print S K Worm books.

 Coordinator and S K Worm Committee

**c.** Work with the NRCS State Office to secure funding for outreach.

Coordinator and S K Worm Committee

**Goal C:** Grow the annual EBRC&D funding to $60,000 allowing EBRC&D to be a sustainable nonprofit corporation.

**Objective 1:** Continue to grow the EBRC&D RLF program to approx.. $1,000,000 or more.

**Strategies:**

**a.** Use interest and repaid principle to build and maintain approx.. $1,000,000 balance in the RLF program.

 Coordinator and Executive Committee

 **c.** Invest the EBRC&D RLF funds in small businesses

and CDs that average an annual return of 1% or more

 Coordinator and Executive Committee

 **Objective 2:** Rent out S. K. Worm to EBRC&D area schools, SWCD

 offices, and state wide events to generate $1000 annually.

  **Strategies: a.** EBRC&D will utilize their S. K. Worm model at 5 events for EBRC&D area schools, SWCD field days and state wide

events at approved rate per day generating $1000.

 SKW Committee, SWCD Education Coordinator

**b.** Build the Operation Soil Education project to all counties generating $3000.

 Coordinator, S K Worm Committee, Executive Committee

 **c. Promote a Zoom program for a teacher to use for students.**

 **Objective 3:** Develop **fund raising strategies** to generate $13,000 or more annually for the EBRC&D.

**Strategies: a.** Raise $3,000 for the Ohio Wildlife Project earning $500 as fiscal agent.to provide ODNR match dollars.

 Coordinator, Executive Committee, SWCD, Council

**b.** Raise $5,000 to offset staff wages to host farm & student events through National Association grants.

Coordinator and SWCD

 **c.** Conduct a non-voting Membership / Partner Drive to help

 Erie Basin Council raise $2,500 to maintain programs.

 Coordinator, Technical Advisors and Council

**d.** Invoice each County in our Service Area for annual dues as determined by the Council. ($5,000)

 Coordinator and Executive Committee

**Goal D:** **Improve the soil and water quality** in the EBRC&D area on 1% of the agricultural lands.

 **Objective 1:** Assist partners in the management, planning and implementation of

 water quality improvement projects in one watershed.

 Coordinator, SWCD, NRCS, National Association RC&D

**Objective 2**: Assist the county field offices by hosting Farm Bill informational / training meetings for 20+ area farmers. Coordinator, SWCD, NRCS, National RC&D

**Objective 3:** Assist the county field offices by hosting children’s events for 300 area kids.

Coordinator, SWCD, NRCS, National RC&D

Objective 4: Assist the county field offices by encouraging participation in the H2Ohio water quality initiatives and obtaining a nutrient management plan approval by the SWCD board and ODA.

**Goal E:** When possible, pursue **Internship Programs** of Area Institutions such as Ehove, Job & Family Services, Ameri core or Colleges for administrative assistance to help achieve the above-mentioned Goals.

Complete the application process for Internship assistance from at least one Institution/University/College Program when possible.

 Coordinator, Executive Committee

Utilize the Technical Service Provider to the greatest extent possible – Angie Palmer (Website, misc.)

**Goal F: C**reate a written **Standard Operating Procedure** for Erie Basin RC&D Council; with the idea that any Council Officer or Intern would be able to perform the day-to-day operations of the Office during periods of transition.

 Coordinator and Secretary / Treasurer

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 Cameo Carey, President Date

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