**Erie Basin Resource Conservation and Development Council, Incorporated (EBRC&D)**

***Annual Plan of Work 2022* (It should be noted that the execution of the 2020 & 2021 Plans were adversely affected by the ongoing Covid-19 pandemic.)**

**Goal A:** Improve the quality of life in the EBRC&D area by maintaining the **Revolving** **Loan Fund program** at approx. $1,000,000 creating/expanding five small businesses and creating or retaining six jobs by December 2022 .

**Objective 1:**  Maintain the funding level of the RLF program at approx.. $1,000,000 in 2022.

**Strategies:**

**a.** Reinvest repaid RBEG/RBDG dollars and interest to build up and maintain $1,000,000 balance in the EBRC&D RLF program by December 2022.

Coordinator, RLF Committee and Executive Committee

 **b.** Apply to other sources for grant funds to add to RLF.

 Coordinator and Executive Committee

**Objective 2:** Contact one organization in each of the ten EBRC&D counties to

 promote the RLF program by December 2022.

**Strategies: a.** Contact five business lenders in the EBRC&D area informing

them of the RLF program by December 2022.

 Coordinator, RLF Committee, and Council

 **b.** Contact the EBRC&D County Commissioners and SWCD offices by October 2022 informing them of the RLF program.

Coordinator, RLF Committee, and Council

 **c.** Maintain a website where the EBRC&D RLF application with support documents can be accessed in 2022.

Technical Advisor, Coordinator

 **Objective 3:** Create or expand five small businesses to create or retain six jobs by December 2022.

**Strategies: a.** Utilize new and repaid RBEG/RBDG dollars to create or

expand five small businesses creating or retaining six jobs in the EBRC&D area by December 2022.

 Coordinator and RLF Committee Page 1

**b.** Utilize repaid RBEG/RBDG dollars to revitalize two downtown small businesses located in a rural area as defined by USDA RD and part of the EBRC&D area by December 2022.

 Coordinator and RLF Committee

**c. U**tilize repaid RBEG/RBDG dollars to assist one business to improve energy efficiency in the EBRC&D area by December 2022.

Coordinator and RLF Committee

**Goal B:** Provide **conservation education outreach** opportunities to 1% of the students in the EBRC&D area in 2022.

 **Objective 1:** Secure funding for one conservation education program mini-grant

 in the EBRC&D area annually.

**Strategies: a.** Secure funds for Operation Soil Education project to expand it to all Counties by October 2022.

 Coordinator and Executive Committee

**b.** Use EBRC&D resources to make three annual mini grants for conservation education programs that target students in the EBRC&D

area by October 2022.

 **Executive Committee and** Council

 **c.** Provide one grant writing workshop in the EBRC&D area by

 December 2022.

 Coordinator, Executive Committee, Economic Dev.

d. Host annual Farm Information meetings and Youth events in 2022.

 Coordinator, Executive Committee and County SWCD

 **Objective 2:** **Promote the S. K. Worm** conservation education tool for

 education specialists in the EBRC&D area in 2022.

**Strategies: a.** Utilize the S. K. Worm model in 2 of the ten EBRC&D area counties by Dec.2022. Coordinator, SKW Committee, Schools, SWCD

 **b.** Distributecopies of theS. K. Worm Activity and Coloring books

to all ten Erie Basin RC&D counties by Dec. 2022.

 SWCD, NRCS, SKW Committee, TSP

c. Expand S K Worm’s program by August 2022. Coordinator, S K Worm Committee, NRCS, SWCD

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 **Objective 3:** Expand conservation education outreach efforts to reach the underserved students in the EBRC&D area by October 2022.

 **Strategies:**

 **a.** Develop a page on the EBRC&D website for youth conservation education by December 2022.

Technical Advisor, S K Worm Committee, Coordinator

**b.** Work with the NRCS State Office to secure funding to print S K Worm books by July 2022.

 Coordinator and S K Worm Committee

**c.** Work with the NRCS State Office to secure funding for outreach by July 2022.

Coordinator and S K Worm Committee

**Goal C:** Grow the annual EBRC&D funding to $60,000 allowing EBRC&D to be a sustainable nonprofit corporation by 2022.

**Objective 1:** Continue to grow the EBRC&D RLF program to approx.. $1,000,000 or more by December 2022.

**Strategies:**

**a.** Use interest and repaid principle to build and maintain approx.. $1,000,000 balance in the RLF program in 2022.

 Coordinator and Executive Committee

 **c.** Invest the EBRC&D RLF funds in small businesses

and CDs that average an annual return of 1% or more

 in 2022

 Coordinator and Executive Committee

 **Objective 2:** Rent out S. K. Worm to EBRC&D area schools, SWCD

 offices, and state wide events to generate $1000 annually.

  **Strategies: a.** EBRC&D will utilize their S. K. Worm model at 5 events for EBRC&D area schools, SWCD field days and state wide

events at approved rate per day generating $1000 by December 2022.

 SKW Committee, SWCD Education Coordinator

**b.** Build the Operation Soil Education project to all counties generating $3000 by October 2022.

 Coordinator, S K Worm Committee, Executive Committee

 **c. Promote a Zoom program for a teacher to use for students.**

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 **Objective 3:** Develop **fund raising strategies** to generate $13,000 or more annually for the EBRC&D by December 2022.

**Strategies: a.** Raise $3,000 for the Ohio Wildlife Project earning $500 as fiscal agent.to provide ODNR match dollars.

 Coordinator, Executive Committee, SWCD, Council

**b.** Raise $5,000 to offset staff wages to host farm & student events through National Association grants by September 2022.

Coordinator and SWCD

 **c.** Conduct a non-voting Membership / Partner Drive to help

 Erie Basin Council raise $2,500 to maintain programs. .

 Coordinator, Technical Advisors and Council

**d.** Invoice each County in our Service Area for 2022 annual dues as determined by the Council. ($5,000)

 Coordinator and Executive Committee

**Goal D:** **Improve the soil and water quality** in the EBRC&D area on 1% of the agricultural lands by December 2022.

 **Objective 1:** Assist partners in the management, planning and implementation of

 water quality improvement projects in one watershed by Dec. 2022.

 Coordinator, SWCD, NRCS, National Association RC&D

**Objective 2**: Assist the county field offices by hosting Farm Bill informational / training meetings for 20+ area farmers. Coordinator, SWCD, NRCS, National RC&D

**Objective 3:** Assist the county field offices by hosting children’s events for 300 area kids in 2022.

Coordinator, SWCD, NRCS, National RC&D

Objective 4: Assist the county field offices by encouraging participation in the H2Ohio water quality initiatives and obtaining 2022 nutrient management plan approval by the SWCD board and ODA.

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**Goal E:** When possible, pursue **Internship Programs** of Area Institutions such as Ehove, Job & Family Services, Ameri core or Colleges for administrative assistance to help achieve the above mentioned Goals.

Complete the application process for Internship assistance from at least one Institution/University/College Program when possible.

 Coordinator, Executive Committee

Utilize the two Technical Service Providers to the greatest extent possible – Angie Palmer (Website, misc.) and Victoria Patterson (children’s events)

**Goal F: C**reate a written **Standard Operating Procedure** for Erie Basin RC&D Council; with the idea that any Council Officer or Intern would be able to perform the day to day operations of the Office during periods of transition by December 2022.

 Coordinator and Secretary / Treasurer

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 Jim Sass, President Date

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